

COMPANY POLICY STATEMENT

PEG's Top Management, through the Company Policy Statement, is committed to operating in compliance with the general principles and binding technical standards on quality, workers' health, safety and welfare, environmental protection, including pollution prevention, and social responsibility. These principles apply to all areas of activity of PEG S.p.A. (Italy), PEG Engineering & Contracting FZCO (Dubai-UAE) and PEG Middle East Engineering and Contracting LLC-SPC (Abu Dhabi-UAE), hereinafter "PEG", namely:

ENGINEERING, PROCUREMENT, CONSTRUCTION, OPERATION AND MAINTENANCE (O&M) AND PMC (PROJECT MANAGEMENT CONSULTANCY) FOR PLANTS IN THE ENERGY SECTOR (OIL AND GAS, POWER PLANTS, PHOTOVOLTAIC PLANTS, ETC.).

PEG's Top Management is therefore committed to:

- conduct all service management activities within its operating area in full compliance with the laws and regulations in force aimed at protecting the environment, including pollution prevention and at managing quality, health, safety and welfare of workers,
- constantly assess the impact of its activities on the environment and on the health and safety of workers to guarantee all efforts in the definition of prevention and continuous improvement actions, also using technologies that allow a reduction of risks on workers' health and safety and of environmental and economic impacts,
- provide safe and healthy working conditions for the prevention of accidents and occupational diseases, appropriate to the purpose, size and context of PEG, carefully assessing the risks related to OSH and determining the relevant mitigation actions,
- emphasize consultation and participation of workers and workers' representatives in OSH purposes,
- analyse the significant environmental aspects in the context of its activities and evaluate their impacts, determining the actions to be taken to support and improve its performance in protecting the environment, including pollution prevention, energy saving, separate waste collection, etc.
- consider climate change in the assessment of risks and opportunities and in the reduction of environmental impacts.
- pursue Quality, Workers' Health and Safety and Environmental Protection objectives that are consistent with company policy and in line with the company's actual capabilities, and define suitable indicators to assess the level of achievement of the planned objectives,
- guarantee the achievement of the planned objectives, through constant monitoring and verification, the management of any non-conformities and the determination of effective corrective actions,
- develop and maintain company know-how through training and education activities aimed at all staff, to ensure the professional growth of employees and promote awareness of the importance of technical requirements aimed at protecting the environment, the health and safety of workers and third parties, in particular the safety of end users of the products and services provided by PEG,
- ensure the availability of adequate human resources (skills and qualifications) and technical resources (equipment, technologies, financial support), creating an environment capable of fostering staff involvement and growth,
- operate in compliance with the needs and requirements of its clients, to ensure their continuous and growing satisfaction,
- monitor and evaluate the performance of suppliers, both in terms of quality of supplies and compliance with contractual requirements in terms of Health, Safety and the Environment,
- promote social and economic development through its activities in local communities,
- ensures that human rights and workers' welfare are respected throughout all phases of operation, along with adherence to ethical practices,
- use transparent communication channels in reporting its environmental and social performance to stakeholders, and regularly review and improve its targets,
- implement and ensure continuous improvement of the Integrated HSEQ Management System compliant with the requirements of the three reference standards (ISO 9001:2015, ISO 14001:2015, ISO 45001:2018).

The contents of this document are to be understood as prescriptions for all those who work and/or collaborate with PEG; therefore, the Top Management hopes for and supports the maximum participation and involvement of everyone to ensure its effectiveness.

Dubai, 29th May 2026

Mrs. Francesca Trocca

(Director)